ADMINISTRATIVE PROPOSALS

(Requires majority vote of those voting)

ADM 19 - CLARIFYING PENALTIES AND APPLICATION OF PENALTIES (BOARD OF DIRECTORS)

2420. PENALTIES	
Yes no	
Amend Bylaw 2420 to read:	
AMEND THE CONSTITUTION AND BYLAWS to read:	Page 97

In assessing penalties, the Commissioner may consider any of the following:

- (a) REPRIMAND Reprimand is A an official letter to an the individual and/or school concerned in regard that references an has to offense committed and is a warning against further acts of a detrimental nature which are contrary to the aims and philosophies of the Association. This letter will become a part of the permanent file of the individual and/or school involved.
 - (b) PROBATION <u>Probation is</u> A <u>an</u> act<u>ion</u> which formally notifies a school that it, or any of its representatives, has violated <u>been in serious violation of CHSAA</u> rules, policies or philosophy. Additional violations while on probation <u>will be are</u> considered <u>extremely</u> serious and could lead to restriction or suspension. <u>Periods of probation are normally one year.</u> <u>Individuals, programs and/or schools shall remain on probation for a period of one year.</u> Probation may be removed only <u>after a formal request has been made by the offending school's administration to, upon application and approval approved by, of the Board of Directors.</u>
 - 2420.11 REMOVAL FROM PROBATION A request forwarded by a school administrator for removal from probation is to be initially routed through the Commissioner. The request is to outline the constructive action taken by the school administration and ensuing acceptance by the coach to prevent a re-occurrence in seeking removal from probationary status. The Commissioner will then compile a singular list for submission to the Board of Directors.
 - ADDED REVIEW -- Those situations which, in the Commissioner's opinion, have not demonstrated constructive action will be forwarded to the Board of Directors for a personal appearance by the administrator and the coach in question. By this means, an appearance before the Board of Directors would truly carry the intent of a major review and thus, create a conducive atmosphere of cooperation at the local school level in an effort to eliminate such circumstances.
 - (c) RESTRICTION Restriction is an A action which prohibits a school and/or a specific school athletic program, or individual from would restrict participation in district, regional and state level activities. The r Restriction may be applied to an individual, to a team, or group or to—a school. Individuals, programs and/or schools shall remain on restriction for a period of one year. Restriction may be removed only after a formal request has been made by the offending school's administration

to, and approved by, the Board of Directors. Upon removal of the restriction, the individual, team, group or school shall be placed on probation.

- 2420.13 Coaches (including head and assistant coaches) with supervisory responsibility for programs placed on restriction shall be required to miss a specified number of contests as determined by the Commissioner and the school in addition to other administrative actions taken to prevent a re-occurrence of the violation before the restriction is removed.
- (d) SUSPENSION <u>Suspension is an action that removes</u> The effect of a suspension shall be to drop the <u>a</u> school from membership and to prohibits participation in any or all CHSAA-sponsored activities. The length of suspension shall be determined by the Board of Directors. This penalty may also be assessed against individuals for conduct detrimental to high school activities.

RATIONALE: Updates the wording on CHSAA penalties and brings in line with formal application of those penalties.

PROS: Clarifies the way penalties are applied.

CONS: None